

LEED 2015: LINKED EMPLOYER-EMPLOYEE DATA WORKSHOP

PROGRAM

**Instituto Superior Técnico, Lisbon
July 10-11, 2015**

Day 1 – Friday, July 10

8:30 – Registration opens

9:15 - 9:30 Welcome

**9:30 - 10:30 - Keynote speech: Fabiano Schivardi (Università Bocconi)
[Room QA1.1]**

"Do Female Executives Make a Difference? The Impact of Female Leadership on Gender Gaps and Firm Performance"

10:30 - 11:00 Coffee Break

11:00 - 12:30 Parallel Session I:

**Session I.A – New Ventures [Room QA1.1]
(chair: Vera Rocha)**

I.A.1 "Pre-entry Career Experience and Start-up Survival" (V. Failla)

I.A.2 "The Effect of Founders' Technological and Market Knowledge on Spin-Offs' Performance" (M. Amaral, A. Venâncio)

I.A.3 "Deviating from the Standard: Human Capital Inputs in New Venture Startups" (V. Rocha, M. van Praag, A. Carneiro)

**Session I.B – Wage Inequality [Room QA1.4]
(chair: Miguel Portela)**

I.B.1 "Changes In Bargaining Status And Intra- Plant Wage Dispersion In Germany: Plus ça Change?" (J. T. Addison, A. Kölling, P. Teixeira)

I.B.2 "Wage inequality, business strategy and productivity: evidence from Portugal" (P. Ferreira, J. Cerejeira, M. Portela, S. Sousa)

12:30 - 14:00 Lunch

14:00 - 15:00 - Keynote speech: Mika Maliranta (ETLA) [Room QA1.1]
"Industry- and firm-level mechanisms of competitiveness"

15:00 -16:30 Parallel Session II:

Session II.A – Wages [Room QA1.1]
(chair: Christoph Moser)

II.A.1 "Is Low Worker Mobility Evidence for Monopsony Power?" (J. Garcia)

II.A.2 "Mergers and Acquisitions and wage effects in the Portuguese banking sector" (M. de Carvalho)

II.A.3 "The Exporter Wage Premium When Firms and Workers are Heterogeneous" (H. Egger, U. Kreickemeier, P. Egger, C. Moser)

Session II.B – Education and Skills I [Room QA1.4]
(chair: Miguel Torres Preto):

II.B.1 "The Impact of Bologna Process in the Portuguese labour market" (J. P. Garra)

II.B.2 "Educational Spillovers in Portugal" (S. Sousa, M. Portela and Carla Sá)

II.B.3 "Business Owners' Educational Skills And Entrepreneurial Teams On Workers Wages: The Role Of Business Owners Gender" (F. Madeira, J. Mendonça, M. T. Preto)

16:30 - 17:00 Coffee Break

17:00 - 18:00 Parallel Session III

Session III.A – Transitions to Entrepreneurship [Room QA1.1]
(chair:Hugo Castro Silva)

III.A.1 "Immigrants' Transition to Entrepreneurship: the impact of countries of origin and experience in the host country" (C. Alves, J. Mata)

III.A.2 "Entrepreneurs Throughout the Crisis: What Are They Like?" (R. Baptista, J. Mendonça, H. C. Silva)

Session III.B – Unemployment [Room QA1.4]
(chair: José M. Arranz)

III.B.1 "The Impact of Unemployment on Health. Longitudinal Evidence from Italian Administrative Data" (R. Leombruni, C. Ardito, M. Michele, A. d'Errico, M. Giraud)

III.B.2 "Measuring The Costs Of An Unemployment Compensation System Without Experience Rating" (J. M. Arranz, C. García-Serrano)

20:00 Dinner (at Largo)

Day 2 – Saturday, July 11

9:30 -11:00 Parallel Session IV

Session IV.A – Compensation Policies [Room QA1.1]

(chair: Pedro Raposo)

IV.A.1 "Patterns of employment relationships: the association between compensation policy and contractual arrangements" (F. Suleman, S. Lagoa, A. Suleman)

IV.A.2 "Are starting wages reduced by an insurance premium for preventing wage decline?" (J. Hartog, P. Raposo)

Session IV.B – Education and Skills II [Room QA1.4]

(chair: Miguel Portela)

IV.B.1 "Patterns of labour force specialization in manufacturing" (M. J. Cortes-Real, J. Mendonça)

IV.B.2 "Polarization within and between firms" (T. Fonseca, F. Lima, S. C. Pereira)

IV.B.3 "Characterization of returns to education in Portugal: 1986–2009" (S. Sousa, M. Portela, C. Sá)

11:00 - 11:30 Coffee Break

11:30 -13:00 Parallel Session V

Session V.A – Job Duration and Mobility [Room QA1.1]

(chair: Silvia Sousa):

V.A.1 "Job duration and knowledge intensity: evidence from services" (H. C. Silva, F. Lima)

V.A.2 "Youth Labor Market In Brazil Through The Lens Of The Flow Approach" (C. H. Corseuil, M. Foguel, G. Gonzaga, E. P. Ribeiro)

V.A.3 "Business cycles, labour market entry and inequality" (P. Cerqueira, L. Nhung, M. Portela, S. Sousa)

Session V.B - Firms [Room QA1.4]

(chair: Martin Murmann)

V.B.1 "Shiva's Dance: Crisis, Local Institutions and Private Firms" (J. P. dos Santos, P. Freitas)

V.B.2 "The determinants of spatial location of creative industries start-ups: Evidence from Portugal using a discrete choice model approach" (S. S. Cruz, A. A. C. Teixeira)

V.B.3 "The Skill Composition of Young Firms and Product Innovation" (M. Murmann, B. Müller)

13:00 - 14:30 Lunch

14:30 -16:00 Parallel Session VI

Session VI.A – Fixed-term Contracts [Room QA1.1]

(chair: Filipe Silvério)

VI.A.1 "Which firms create fixed-term employment? Evidence from Portugal" (A. Damas-De-Matos, D. Parent)

VI.A.2 "Who gains from labor market flexibility at the margin?" (P. Fialho)

VI.A.3 " What Hides Behind the Fixed-term Contract Wage Gap?" (F. Silvério)

Session VI.B – Firms and Workers [Room QA1.4]

(chair: Antoine Reberioux):

VI.B.1 "Worker and Firm Productivity Effects: A New Approach to Human Capital Spillovers Within Firms" (A. S. Lopes, P. Teixeira)

VI.B.2 "Independent directors: less informed, but better selected?" (S. Cavaco, P. Crifo, A. Reberioux, G. Roudaut)

Meeting ends